Anne Thumann 7086 Lionshead Parkway Littleton, CO. 80124

May 19, 2010

Clerk of the Bankruptcy Court United States Bankruptcy Court 701 East Broad Street - Room 4000 Richmond, VA. 23219 RICHMOND DIVISION

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E
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CLERK
D
US BANKRUPTCY COURT

Dear Sir or Madam:

The purpose of this letter is to respond to the Debtors Seventy-Fourth Objection to Claims (Reclassification of Certain Alleged Administrative Expenses on Account of Employee Obligations).

The objection filed contains inaccurate statements regarding my eligibility to receive payment of the following administrative claims for income due as outlined below and supported by the enclosed documentation. This request is also relative to the attached Notice of Deadline for responding to the Objection by June 1, 2010. I believe that I have a basis for inclusion of administrative claims against Circuit City West Coast, Inc. (Debtor 0785) and request that said payments be classified and paid consistent with the priority of the administrative claims payment process.

I am owed income in the amount of \$20,000 as I have met the vesting requirements to receive the first cash retention payment due and payable January 1, 2009 by "agreeing to the terms of the Award by signing and returning a copy of the enclosed letter", "and remaining continuously employed on a full-time basis with the company through and including the corresponding vesting date." (Name ID: 5021100/PackID: 433731)

I am owed income in the amount of \$20,000 for the second vesting period based upon the change of control provisions of the Award letter and the fact that I remained employed through the date that a change in control of the company occurred. The Award letter stipulates (page 2 paragraph #2) that upon the occurrence "of a change in control any restrictions on the outstanding Award lapse." The "sale or other disposition of all or substantially all of the assets of the Company" or the consummation of a plan of complete liquidation" constitute circumstances where a change of control is deemed to have occurred. (Name ID: 5021100/PackID: 433731). Claim Mastercode 10166122

I am also owed income per the terms of the October 2008 Turnaround Incentive Plan HR (attachment) the company had previously committed that 2 1/2 months after the performance period ending February 28, 2009, they would pay me a performance bonus based on a combination of my individual performance and certain criteria for the

performance of the company (Name ID 5021104/Pack ID 433709.) Mastercode: 10163684.

Based on the criteria outlined I am entitled to a payment of \$21,444.92 due to the following:

-50% of award was based on my performance which was identified by my superior as Meeting Expectations resulting in entitlement of 100% of 50% of this award.

-The remaining 50% of the award (company performance portion) was based on EBITDA and company expense reduction. While the company did not achieve the minimum requirements of EBITDA it did achieve an Expense reduction that for a 125% payout for this portion of the bonus. The calculation for my award follows:

-Individual Performance: Base Salary \$105,575/ Bonus Level 25%/Individual Segment 50% Performance Level 3 (100% payout) which results in \$105,575X.25X.5X1.00=\$13,196.87.

-Company Portion: Base Salary \$105,575/Bonus Level 25%/Company segment 50%/Company Attainment 50%/Cost Reduction Performance Level 95% (125% Payout) which results in \$105,575X.25X.5X1.25=\$8,248.05.

Total Award = \$21,444.92

In summary, as the Regional HR Director for the Rocky Mountain Region, I satisfactorily executed all my job requirements for the company from my original date of hire including through the original bankruptcy date of November 10 2008, and continued to do so until my job elimination date of March 21, 2009. The Objection states that the employee must have been employed as of the payout date which was generally mid-May. I would have loved to have had the opportunity to be employed in mid-May. Being denied payment after having met all of the requirements with the exception of this one would appear to be not only grossly unfair but inconsistent with the intent of STIP policy and the bankruptcy code

I anticipate that the Court understands the hardship that Circuit City's liquidation has had on my family and me. The lost salary, bonuses, and non-payment of the above mentioned and other programs has created tremendous hardships on my family and will continue to impact us for a considerable period of time, possibly forever. I would hope that the Court recognizes that the decision to not distribute the above payments needs to be reversed.

I wish to be included in any or all individual or party litigation for all future claims. I am thanking the Court in advance for your understanding and consideration in these matters.

Sincerely,

Anne L. Thumann

CC: Counsel to the Debtors and Debtors in Possession

United States Bankruptcy Court for the Eastern District of Virginia Richmond Division

Counsel for the Debtors and Debtors in Possession

Gregg M. Galardi, Esq. Ian S. Fredericks, Esq. Skadden, Arps, Slate, Meagher & Flom, LLP One Rodney Square PO Box 636 Wilmington, Delaware 19899-0636 (302) 651-3000

Chris L. Dickerson, Esq. Skadden, Arps, Slate, Meagher & Flom, LLP 155 North Wacker Drive Chicago, Illinois 60606 (312) 651-0700

Dion W. Hayes (VSB No. 34304)
Douglas M. Foley (VSB No. 34364)
McGuirewoods LLP
One James Center
901 E. Cary Street
Richmond VA. 23219
(804) 775-1000

In Re: Circuit City Stores, Inc. et al. Chapter 11 Case No. 08-35653 (KRH)

Notice of Debtors Seventy-Fourth Omnibus Objection to Claims (Reclassification of Certain Alleged Administrative Expenses On Account of Employee Obligations)

Claimant:

Anne L Thumann 7086 Lionshead Parkway Littleton, CO 80124 303-790-7990

Case 08-35653-KRH Doc 7623 Filed 05/20/10 Entered 05/21/10 10:05:50 Docume form. Page 4 of 28

B 10 (Official Form 10) (12/07) UNITED STATES BANKRUPTCY COURT FOR THE E.	ASTERN DISTRICT OF VIRGINIA	PROOF OF CLAIM	
Debtor a	gainst which claim is asserted: (Check only one box below:)		
☐ Circuit City Stores, Inc. (Case No. 08-35653)	CC Distribution Company of Virginia, Inc. (Case No. 08-35659)	☐ Abbott Advertising, Inc. (Case No. 08-35665)	
Circuit City Stores West Coast, Inc. (Case No. 08-35654)	Mayland MN, LLC (Case No. 08-35666)		
☐ InterTAN, Inc. (Case No. 08-35655)	Circuit City Properties, LLC (Case No. 08-35661)	☐ Patapsco Designs, Inc. (Case No. 08-35667)	
□ Ventoux International, Inc. (Case No. 08-35656)	Orbyx Electronics, LLC (Case No. 08-35662)	Sky Venture Corporation (Case No. 08-35668)	
Circuit City Purchasing Company, LLC (Case No. 08-35657)	☐ Kinzer Technology, LLC (Case No. 08-35663)	☐ XSStuff, LLC (Case No. 08-35669)	
CC Aviation, LLC (Case No. 08-35658)	© Courchevel, LLC (Case No. 08-35664) inistrative expenses arising after the commencement of the case = 1 -	☐ PRAHS, INC. (Case No. 08-35670)	
	may be filed pursuant to 11 U.S.C. § 503(a).		
Name of Creditor (the person or other entity to whom the debt	or owes money or property):	Check this box to indicate that this claim	
THUMANN, ANNE L		amends a previously filed claim.	
Name and address where notices should be sent:	NameID: 5021100 PackID: 433731	Court Claim Number:	
		(If known)	
THUMANN, ANNE L		Filed on:	
7086 LIONSHEAD PKWY LITTLETON CO 80124	Telephone number:		
EITTEETON CO COTE	-		
Name and address where payment should be sent (if different f	303-790-1990	☐ Check this box if you are aware that	
Name and address where payment should be sent (if different i	tom above).	anyone else has filed a proof of claim	
		relating to your claim. Attach copy of	
		statement giving particulars.	
	Telephone number:	☐ Check this box if you are the debtor or	
	•	trustee in this case.	
Amount of Claim as of Date Case Filed:	40,000	5. Amount of Claim Entitled to Priority	
	•	under 11 U.S.C. § 507(a). If any	
If all or part of your claim is secured, complete item 4 below; h	owever, if all of your claim is unsecured, do not complete item 4.	portion of your claim falls in one of the following categories, check the	
If all or part of your claim is entitled to priority, complete item	5.	box and state the amount.	
☐ Check this box if claim includes interest or other charges	in addition to the principal amount of claim. Attach itemized	Specify the priority of the claim.	
statement of interest or charges.		Domestic support obligations under	
2. Rasis for Claim:	Moure Report	11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).	
(See instruction #2 on reverse side.)	CASU Patrition Amondo	☐ Wages, salaries, or commissions (up to	
2. Basis for Claim: Employed Benefits (See instruction #2 on reverse side.) LTI CASH Retention Awards 3. Last four digits of any number by which creditor identifies debtor: 078.5 C.C. West Const		\$10,950*) earned within 180 days	
S. East four digits of any number by	before filing of the bankruptcy petition or cessation of the debtors business.		
3a. Debtor may have scheduled account as: (See instruction #3a on reverse side.)	whichever is earlier — 11 U.S.C.		
		§ 507(a)(4).	
4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a li	en on property or a right of setoff and provide the requested	☐ Contributions to an employee benefit	
information.	plan — 11 U.S.C. § 507(a)(5).		
Nature of property or right of setoff: Real Estate	☐ Up to \$2,425* of deposits toward		
Describe:	purchase, lease, or rental of property or services for personal, family, or		
Value of Property: \$ Annual Interest	Rate %	household use — 11 U.S.C. § 507(a)(7).	
- · · · · · · · · · · · · · · · · · · ·	•	☐ Taxes or penalties owed to	
Amount of arrearage and other charges as of time case		governmental units — 11 U.S.C.	
-	ction:	§ 507(a)(8).	
Amount of Secured Claim: \$	Amount Unsecured: \$	☐ Other - Specify applicable paragraph of ☐ 11 U.S.C. § 507(a)().	
6. Credits: The amount of all payments on this claim has been	credited for the purpose of making this proof of claim.		
7. Documents: Attach redacted copies of any documents that s	upport the claim, such as promissory notes, purchase orders,	Amount entitled to priority:	
invoices, itemized statements or running accounts, contracts, justimmary. Attach redacted copies of documents providing evidence of the contract of the contra	igments, mortgages, and security agreements. You may also attach a	s	
summary. Attach redacted copies of documents providing eviding summary. (See definition of "redacted" on reverse side.)	ance of perfection of a security interest. Tou may also attach a	*Amounts are subject to adjustment on	
DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DO	4/1/10 and every 3 years thereafter with		
If the documents are not available, please explain:	respect to cases commenced on or after the date of adjustment		
	100 10 00		
1 7	must sign it. Sign and print name and title, if any, of the creditor or and state address and telephone number if different from the notice	FOR COURT USE ONLY	
Date: other person authorized to file this claim address above. Attach copy of power o	f attorney, if any.		
1 1/27/01			
Cho & Thi	March 12		
	man Regional States		
	1)1/9/4/	1	

Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 152 and 3571.

MasterCode: 10166122

B 10 (Official Form 10) (12/07)- Cont.

INSTRUCTIONS FOR PROOF OF CLAIM FORM

The instructions and definitions below are general explanations of the law. In certain circumstances, such as bankruptcy cases not filed voluntarily by the debtor, there may be exceptions to these general rules.

Items to be completed in Proof of Claim form

Court, Name of Debtor, and Case Number:

Fill in the federal judicial district where the bankruptcy case was filed (for example, Central District of California), the bankruptcy debtor's name, and the bankruptcy case number. If the creditor received a notice of the case from the bankruptcy court, all of this information is located at the top of the notice.

Creditor's Name and Address:

Fill in the name of the person or entity asserting a claim and the name and address of the person who should receive notices issued during the bankruptcy case. A separate space is provided for the payment address if it differs from the notice address. The creditor has a continuing obligation to keep the court informed of its current address. See Federal Rule of Bankruptcy Procedure (FRBP) 2002(g).

1. Amount of Claim as of Date Case Filed:

State the total amount owed to the creditor on the date of the Bankruptcy filing. Follow the instructions concerning whether to complete items 4 and 5. Check the box if interest or other charges are included in the claim.

2. Basis for Claim:

State the type of debt or how it was incurred. Examples include goods sold, money loaned, services performed, personal injury/wrongful death, car loan, mortgage note, and credit card.

Last Four Digits of Any Number by Which Creditor Identifies Debtor:
 State only the last four digits of the debtor's account or other number used by the creditor to identify the debtor.

3a. Debtor May Have Scheduled Account As:

Use this space to report a change in the creditor's name, a transferred claim, or any other information that clarifies a difference between this proof of claim and the claim as scheduled by the debtor.

4. Secured Claim.

Check the appropriate box and provide the requested information if the claim is fully or partially secured. Skip this section if the claim is entirely unsecured. (See DEFINITIONS, below.) State the type and the value of property that secures the claim, attach copies of hen

documentation, and state annual interest rate and the amount past due on the claim as of the date of the bankruptcy filing.

5. Amount of Claim Entitled to Priority Under 11 U.S.C. §§ 507(a). If any portion of your claim falls in one or more of the listed categories, check the appropriate box(es) and state the amount entitled to priority. (See DEFINITIONS, below.) A claim may be partly priority and partly non-priority. For example, in some of the categories, the law limits the amount entitled to priority.

6. Credits:

An authorized signature on this proof of claim serves as an acknowledgement that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

7. Documents:

Attach to this proof of claim form redacted copies documenting the existence of the debt and of any lien securing the debt. You may also attach a summary. You must also attach copies of documents that evidence perfection of any security interest. You may also attach a summary. FRBP 3001(c) and (d). Do not send original documents, as attachments may be destroyed after scanning.

Date and Signature:

The person filing this proof of claim must sign and date it. FRBP 9011. If the claim is filed electronically, FRBP 5005(a)(2) authorizes courts to establish local tules specifying what constitutes a signature. Print the name and title, if any, of the creditor or other person authorized to file this claim. State the filer's address and telephone number if it differs from the address given on the top of the form for purposes of receiving notices. Attach a complete copy of any power of attorney. Criminal penalties apply for making a false statement on a proof of claim.

DEFINITIONS

Debtor

A debtor is the person, corporation, or other entity that has filed a bankruptcy case.

Creditor

A creditor is the person, corporation, or other entity owed a debt by the debtor on the date of the bankruptcy filing.

Claim

A claim is the creditor's right to receive payment on a debt that was owed by the debtor on the date of the bankruptcy filing. See 11 U.S.C. § 101(5). A claim may be secured or unsecured.

Proof of Claim

A proof of claim form is a form used by the creditor to indicate the amount of the debt owed by the debtor on the date of the bankruptcy filing. The creditor must file the form with the clerk of the same bankruptcy court in which the bankruptcy case was filed.

Secured Claim Under 11 U.S.C. § 506(a)

A secured claim is one backed by a lien on property of the debtor. The claim is secured so long as the creditor has the right to be paid from the property prior to other creditors. The amount of the secured claim cannot exceed the value of the property. Any amount owed to the creditor in excess of the value of the property is an unsecured claim. Examples of liens on property include a mortgage on real estate or a security interest in a car.

A lien may be voluntarily granted by a debtor or may be obtained through a court proceeding. In some states, a court judgment is a lien. A claim also may be secured if the creditor owes the debtor money (has a right to setoff).

Unsecured Claim

An unsecured claim is one that does not meet the requirements of a secured claim. A claim may be partly unsecured if the amount of the claim exceeds the value of the property on which the creditor has a lien.

Claim Entitled to Priority Under 11 U.S.C. §§ 507(a) Priority claims are certain categories of unsecured claims that are paid from the available money or property in a bankruptcy case before other unsecured claims.

Redacted

A document has been redacted when the person filing it has masked, edited out, or otherwise deleted, certain information. A creditor should redact and use only the last four digits of any social-security, individual's taxidentification, or financial-account number, all but the initials of a minor's name and only the year of any person's date of birth.

Evidence of Perfection

Evidence of perfection may include a mortgage, lien, certificate of title, financing statement, or other document showing that the lien has been filed or recorded.

INFORMATION

Acknowledgement of Filing a Claim
To receive acknowledgment of your filing, you may
either enclose a stamped self-addressed envelope and a
copy of this proof of claim or to view your filed proof of
claim you may access the court's PACER system
(www.pacer.psc.uscourts.gov) for a small fee to view
your filed proof of claim.

Offers to Purchase a Claim

Certain entities are in the business of purchasing claims for an amount less than the face value of the claims. One or more of these entities may contact the creditor and offer to purchase the claim. Some of the written communications from these entities may easily be confused with official court documentation or communications from the debtor. These entities do not represent the bankruptcy court or the debtor. The creditor has no obligation to sell its claim. However, if the creditor decides to sell its claim, any transfer of such claim is subject to FRBP 3001(e), any applicable provisions of the Bankruptcy Code (11 U.S.C. § 101 et seq.), and any applicable orders of the bankruptcy court.

Case 08-35653-KRH Doc 7623 Filed 05/20/10 Entered 05/21/10 10:05:50 Desc Main Document Page 6 of 28

. In Re: CIRCUIT CITY STORES WEST COAST, INC. Debtor, Case No.08-35654

Entity # 2

SCHEDULE F - CREDITORS HOLDING UNSECURED NONPRIORITY CLAIMS

CREDITOR'S NAME AND MAILING ADDRESS INCLUDING ZIP CODE

DATE CLAIM WAS INCURRED,
NATURE OF LIEN AND
DESCRIPTION AND MARKET
VALUE OF PROPERTY SUBJECT TO

CONTINGENT, UNLIQUIDATED, DISPUTED

AMOUNT OF CLAIM

1502587 - 10067023 THUMANN, ANNE L ADDRESS ON FILE SALARY EMPLOYEE CLAIMS
POTENTIAL CLAIMS ARRISING
FROM EMPLOYMENT

Contingent, Unliquidated

\$0.00

1502587 - 10168258 THUMANN, ANNE L ADDRESS ON FILE EMPLOYEE BENEFITS

LTI: VESTED UNEXERCISED STOCK

OPTION AWARD

Contingent, Unliquidated Unknown

1502587 - 10166122 THUMANN, ANNE L ADDRESS ON FILE EMPLOYEE BENEFITS
LTI: CASH RETENTION AWARDS

Contingent

\$40,000.00

1502587 - 10166548 THUMANN, ANNE L ADDRESS ON FILE EMPLOYEE BENEFITS

LTI: PERFORMANCE CASH
AWARDS

Contingent, Unliquidated (Jnknown

HOURLY EMPLOYEE CLAIMS POTENTIAL CLAIMS ARRISING FROM EMPLOYMENT

Contingent, Unliquidated Unknown

EMPLOYMENT LITIGATION
THURMAN, PATRICE V CIRCUIT
CITY STORES INC

Contingent, Disputed, Unliquidated Unknown

HOURLY EMPLOYEE CLAIMS
POTENTIAL CLAIMS ARRISING
FROM EMPLOYMENT

Contingent, Unliquidated Unknown

POTENTIAL REFUND CLAIM

Disputed

\$46.96



Circuit City Stores, Inc. 9950 Mayland Drive Richmond, VA 23233-1464

January 7, 2008

Dear Associate:

This is the most challenging and important time to be a leader at Circuit City. That is why management has asked for, and our board has approved, changes to our compensation programs that will apply to you. These changes, which became effective January 1, 2008, are designed to:

- be consistent with our compensation philosophy to provide you with a total reward potential that is commensurate with your peers in our industry;
- complement the long-term compensation objectives we established in 2005 and ensure the new programs provide incentive to improve financial results going forward; and
- help us deliver improved levels of performance and drive long-term business success that, in turn, enhances shareholder value.

The plans are critical to the short- and long-term business objectives of our company. Shareholders expect us to retain the multiple levels of key leadership required to deliver on our multi-year transformation effort. Therefore, it is very important that each of you understands the purpose and significance of these plans.

As I am sure you will appreciate, these plans are relatively complex and they will continue to generate some healthy discussion both inside and outside of the company. The plans contain both a new long-term incentive plan (LTIP) and a one-time cash retention award, and participation varies according to position. The enclosed materials provide the details for your individual awards. Please read the materials carefully and follow-up with your HR partners with any questions or concerns.

We are in the midst of a difficult, but very achievable drive to restore Circuit City to a position of reasonable profitability. These plans will help ensure we have a unified, consistent, and motivated group of leaders across all levels of the company to help us execute at the highest ability over the coming months and years to achieve our goals.

The plans generally include director-level-and-above at the Store Support Center and district-manager-level-and-above in the field. Store directors and a few field and distribution positions will participate in the LTIP. I have personally elected not to participate in the cash retention award. My belief is that it is inappropriate for me to accept an incentive award that is not performance based. I will participate in the LTIP because I am committed to helping you, and 43,000 Circuit City associates, achieve a successful transformation.

I firmly believe in the future of this company and the team that we have in place. We need each of you to stay focused on the long-term, while also executing at the highest level every day in the near-term. I look forward to continuing our work together to achieve our goal and return our company to a strong position of profitability.

Thank you,

Philip J. Schoonover

Chairman, President, and CEO



Your Total Direct Compensation

About You:

Name	Anne Thumann
Employee ID	10024811
Department	Human Resources Field
Statement Date	January 1, 2008

About Your Compensation:

	Compensation as of 1/1/2008
Job Title	Regional HR Director
Base Pay	\$102,500
Annual Incentive Target Percentage (%)	25%
Annual Incentive Target Dollars (\$)	\$25,625
Target Annual Total Cash Comp	\$128,125
Target Long-Term Incentive (LTI) Award*	\$ 40,000
Target Total Direct Compensation	\$168,125
One-time Retention Award*	\$ 40,000

^{*} Note: Details regarding the 1/1/2008 LTI grant and cash retention award are in the award letters contained in this package.



10024811,Thumann,Anne N/A, 1/1/2008, Cash



Circuit City Stores, Inc. 9950 Mayland Drive Richmond, VA 23233-1464

January 3, 2008

Anne Thumann 7086 Lionshead Pkwy Littleton, CO 80124

Dear Anne:

Congratulations! The Compensation and Personnel Committee of the Board of Directors (the "Committee") has awarded you a special cash retention award (the "Award") subject to the terms of this Award letter. The purpose of this Award is to reward, motivate and retain management personnel who are key to the Company's turnaround efforts and long term success. To accept this Award, please sign the enclosed copy of this letter, and return it as indicated in item 6 below.

Subject to the requirements and limitations set forth in this Award letter, your Award, Award Date, and Vesting Dates are as follows:

Total Cash Retention Award:

\$40,000

Award Date:

January 1, 2008

Vesting Dates
January 1, 2009
January 1, 2010

Vesting % 50% 50%

For purposes of this Award letter, "Company" means Circuit City Stores, Inc. or a parent or subsidiary of Circuit City Stores, Inc. within the meaning of section 424(e) and (f) of the Internal Revenue Code of 1986, as amended.

Your right to receive the portion of your Award corresponding to the above Vesting Dates is contingent on (i) your agreeing to the terms of this Award by signing and returning the enclosed copy of this letter, and (ii) your remaining continuously employed on a full-time active basis with the Company through and including the corresponding Vesting Date. If you satisfy these requirements, the portion of your Award that becomes vested will be paid to you in a single lump sum cash payment within 75 days following the Vesting Date. Your right to this Award is not contingent on corporate or individual performance.

Forfeiture. If prior to becoming fully vested in your Award, (i) your employment with the Company terminates for any reason other than your death or permanent disability, or (ii) your employment status with the Company changes to part-time, or (iii) you retire from the Company, then the unvested portion of your Award will be forfeited as of the date of your termination, change in status, or retirement, as the case may be.

If your employment with the Company terminates on or before a Vesting Date because you die or become permanently disabled, then the portion of your Award scheduled to vest on such Vesting Date will vest as of the date of your death or termination for disability (assuming you otherwise meet the requirements under this Award letter), and any portion of your Award that would have vested on a subsequent Vesting Date will be forfeited. For example, if your employment terminates under these circumstances on or before January 1, 2009, the portion of your Award scheduled to vest on that date will vest, and any portion that would have vested on a subsequent Vesting Date will be forfeited.

The Committee will determine whether a permanent disability exists for purposes of the foregoing, and such determination will be conclusive and binding.

Other terms relevant to this Award letter are set forth below.

- 1. <u>Modification</u>. The Committee may unilaterally modify the terms of this Award letter after the Award Date provided that your consent is obtained with respect to any modification that would be detrimental to your rights hereunder, except that your consent will not be required to the extent any such modification is to comply with applicable law.
- 2. Change of Control. If you remain continuously employed on a full-time active basis with the Company through and including the date on which a Change of Control of the Company occurs, then notwithstanding any provision herein to the contrary, any restrictions hereunder on your outstanding Award shall lapse as of such date. For this purpose, "Change of Control" has the meaning set forth in the Circuit City Stores, Inc. 2003 Stock Incentive Plan, as amended and restated, effective December 14, 2006, and that definition is incorporated by reference into, and made a part of, this Award letter. Generally, a Change of Control will be deemed to occur upon any of the following events: (i) the acquisition by any person or entity of 35% or more of either the Company's outstanding shares or the combined voting power of the then outstanding securities of the Company entitled to vote generally in the election of directors (but excluding certain acquisitions involving the Company or an affiliate, or by any benefit plan sponsored by the Company); (ii) the incumbent members of the Board of Directors of the Company (including any future directors whose election is approved by a majority of the incumbent members) cease to constitute a majority of the Board of Directors; (iii) the consummation of a reorganization, merger or consolidation of the Company or sale or other disposition of all or substantially all of the assets of the Company (with certain exceptions, as described in the 2003 Stock Incentive Plan); or (iv) the consummation of a plan of complete liquidation, dissolution, or sale of substantially all the assets of the Company.
- 3. <u>Withholding Taxes</u>. On the Vesting Date, you will have taxable income equal to the amount of your vested Award, and the Company will withhold the amount of taxes required to be withheld or paid.
- 4. <u>Interpretation</u>. The interpretation and construction of any provision or term of this Award letter by the Committee will be final and conclusive. The terms of this Award letter and all actions taken hereunder will be governed by the laws of the

Commonwealth of Virginia, without regard to the conflict of law provisions of any jurisdiction.

5. Miscellaneous.

- a. This Award letter is the entire agreement between you and the Company concerning the Award granted hereunder. If you are a party to an Employment Agreement with the Company, you agree that in the case of a conflict between the Employment Agreement and this Award letter, the terms of this Award letter will control.
- b. Nothing in this Award letter confers any right to continued employment with the Company, or affects the Company's right to terminate an associate's employment at any time, with or without notice, and with or without cause.
- c. The Company has no obligation to contribute any assets to a trust or other entity or otherwise to segregate any assets, or maintain separate accounts for the purpose of satisfying the Award obligation hereunder.
- 6. <u>Acceptance of this Award</u>. In order for your Award to become effective, you must accept it by signing and faxing a copy of this entire letter as soon as possible, but in no event later than February 1, 2008 to **757-299-8412**.

Your signature will also constitute your agreement to the terms and conditions contained in this letter.

Sincerely,

Eric A. Jonas, Jr. Senior Vice President Human Resources

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ACCEPTED:

Associate Signature

Printed Name

Date

B 10 (Official Form 10) (12/07)	STEPA DISTRICT OF MIDONA	I mount on or inte	
UNITED STATES BANKRUPTCY COURT FOR THE EA		PROOF OF CLAIM	
	gainst which claim is asserted: (Check only one box belo	•	
Circuit City Stores, Inc (Case No. 08-35653)	CC Distribution Company of Virginia, Inc. (Case No. 08-35	659)	
Circuit City Stores West Coast, Inc. (Case No. 08-35654)			
	Circuit City Properties, LLC (Case No. 08-35661)	J Patapsco Designs, Inc. (Case No. 08-35667)	
Ventoux International, Inc. (Case No. 08-35656)	Orbyx Electronics, LLC (Case No. 08-35662)	Sky Venture Corporation (Case No. 08-35668)	
Circuit City Purchasing Company, LLC (Case No. 08-35657)	☐ Kinzer Technology, LLC (Case No. 08-35663) ☐ Courchevel, LLC (Case No. 08-35664)	© XSStuff, LLC (Case No. 08-35669)	
TCC Aviation, LLC (Case No. 08-35658) NOTE: This form should not be used to make a claim for adm.		☐ PRAHS, INC. (Case No. 08-35670)	
	may be freed pursuant to 11 U.S.C. 8 503(a).	ex Predja o na pavas ao qua acade, xusicos e Quasc	
Name of Creditor (the person or other entity to whom the debto	or owes money or property):	Check this box to indicate that this claim	
THUMANN, ANNE L		amends a previously filed claim.	
Name and address where notices should be sent.	NameID: 5021104 PackID: 43372	Court Claim Number:	
THUMANN, ANNE L		Filed on:	
7086 LIONSHEAD PKWY LITTLETON CO 80124	Telephone number:		
ETTEL TON CO 80124		Gas 1	
	303-790-7		
Name and address where payment should be sent (if different f	rom abovej:	 Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars. 	
	Telephone number:	Check this box if you are the debtor or trustee in this case.	
1. Amount of Claim as of Date Case Filed. \$	26,394	5. Amount of Claim Entitled to Priority	
If all or part of your claim is secured, complete item 4 below; h	•	under 11 U.S.C. § 507(a). If any portion of your claim falls in one of	
If all or part of your claim is entitled to priority, complete item	5.	the following categories, check the box and state the amount.	
 Check this box if claim includes interest or other charges statement of interest or charges. 	in addition to the principal amount of claim. Attach itemized	}	
2	A its	Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).	
2. Basis for Claim: Empiryee Bine (See instruction #2 on reverse side.) Short Te 3. Last four digits of any number by which creditor identifi	om Incentive Plan	(up to	
3. Last four digits of any number by which creditor identifi	es debtor: 0725 C.CityUb.Fic	\$10,950*) earned within 180 days before filing of the bankruptcy petition	
3a. Debtor may have scheduled account as: (See instruction #3a on reverse side.)	or cessation of the debtors business, whichever is earlier — 11 U.S.C.		
4. Secured Claim (See instruction #4 on reverse side.)		§ 507(a)(4).	
Check the appropriate box if your claim is secured by a li- information.	Use Contributions to an employee benefit plan — 11 U.S.C. § 507(a)(5).		
Nature of property or right of setoff: Real Estate	☐ Up to \$2,425* of deposits toward		
Describe:		purchase, lease, or rental of property or services for personal, family, or	
Value of Property: \$ Annual Interest	household use — 11 U.S.C. § 507(a)(7).		
		☐ Taxes or penalties owed to	
Amount of arrearage and other charges as of time case	governmental units — II U.S.C.		
	ction:	§ 507(a)(8).	
Amount of Secured Claim: \$	☐ Other - Specify applicable paragraph of 11 U.S.C. § 507(a)().		
6. Credits: The amount of all payments on this claim has been		Amount entitled to priority:	
 Documents: Attach redacted copies of any documents that s invoices, itemized statements or running accounts, contracts, jud 	upport the claim, such as promissory notes, purchase orders, lowents, mortgages, and security agreements. You may also		
summary. Attach redacted copies of documents providing evide	ence of perfection of a security interest. You may also attach	a \$	
summary. (See definition of "redacted" on reverse side.)	•	*Amounts are subject to adjustment on	
DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DO	4/1/10 and every 3 years thereafter with		
If the documents are not available, please explain:		respect to cases commenced on or after the date of adjustment	
<u> </u>	must sign it. Sign and print name and title, if any, of the cred		
other person authorized to file this claim address above. Attach copy of power of	and state address and telephone number if different from the attorney, if any.		
Unne & The	many la 16		
Anne	mann Regione the		

Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 152 and 3571.



B 10 (Official Form 10) (12/07)- Cont.

INSTRUCTIONS FOR PROOF OF CLAIM FORM

The instructions and definitions below are general explanations of the law. In certain circumstances, such as bankruptcy cases not filed voluntarily by the debtor, there may be exceptions to these general rules.

Items to be completed in Proof of Claim form

Court, Name of Debtor, and Case Number:

Fill in the federal judicial district where the bankruptcy case was filed (for example, Central District of California), the bankruptcy debtor's name, and the bankruptcy case number. If the creditor received a notice of the case from the bankruptcy court, all of this information is located at the top of the notice.

Creditor's Name and Address:

Fill in the name of the person or entity asserting a claim and the name and address of the person who should receive notices issued during the bankruptcy case. A separate space is provided for the payment address if it differs from the notice address. The creditor has a continuing obligation to keep the court informed of its current address. See Federal Rule of Bankruptcy Procedure (FRBP) 2002(g).

1. Amount of Claim as of Date Case Filed:

State the total amount owed to the creditor on the date of the Bankruptcy Filing. Follow the instructions concerning whether to complete items 4 and 5. Check the box if interest or other charges are included in the claim.

2. Basis for Claim:

State the type of debt or how it was incurred. Examples include goods sold, money loaned, services performed, personal injury/wrongful death, car loan, mortgage note, and credit card.

 Last Four Digits of Any Number by Which Creditor Identifies Debtor: State only the last four digits of the debtor's account or other number used by the creditor to identify the debtor.

3a. Debtor May Have Scheduled Account As:

Use this space to report a change in the creditor's name, a transferred claim, or any other information that clarifies a difference between this proof of claim and the claim as scheduled by the debtor.

4. Secured Claim.

Check the appropriate box and provide the requested information if the claim is fully or partially secured. Skip this section if the claim is entirely unsecured. (See DEFINITIONS, below.) State the type and the value of property that secures the claim, attach copies of lien

documentation, and state annual interest rate and the amount past due on the claim as of the date of the bankruptcy filing.

5. Amount of Claim Entitled to Priority Under 11 U.S.C. §§ 507(a).

If any portion of your claim falls in one or more of the listed categories, check the appropriate box(es) and state the amount entitled to priority. (See DEFINITIONS, below.) A claim may be partly priority and partly non-priority. For example, in some of the categories, the law limits the amount entitled to priority.

6. Credits

An authorized signature on this proof of claim serves as an acknowledgement that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

3. Documents

Attach to this proof of claim form redacted copies documenting the existence of the debt and of any lien securing the debt. You may also attach a summary. You must also attach copies of documents that evidence perfection of any security interest. You may also attach a summary. FRBP 3001(c) and (d). Do not send original documents, as attachments may be destroyed after scanning.

Date and Signature:

The person filing this proof of claim must sign and date it. FRBP 9011. If the claim is filed electronically, FRBP 5005(a)(2) authorizes courts to establish local rules specifying what constitutes a signature. Print the name and title, if any, of the creditor or other person authorized to file this claim. State the filer's address and telephone number if it differs from the address given on the top of the form for purposes of receiving notices. Attach a complete copy of any power of attorney. Criminal penalties apply for making a false statement on a proof of claim.

DEFINITIONS

Debtor

A debtor is the person, corporation, or other entity that has filed a bankruptcy case.

Creditor

A creditor is the person, corporation, or other entity owed a debt by the debtor on the date of the bankruptcy filing.

Claim

A claim is the creditor's right to receive payment on a debt that was owed by the debtor on the date of the bankruptcy filing. See 11 U.S.C. § 101(5). A claim may be secured or unsecured.

Proof of Claim

A proof of claim form is a form used by the creditor to indicate the amount of the debt owed by the debtor on the date of the bankruptcy filing. The creditor must file the form with the clerk of the same bankruptcy court in which the bankruptcy case was filed.

Secured Claim Under 11 U.S.C. § 506(a)

A secured claim is one backed by a lien on property of the debtor. The claim is secured so long as the creditor has the right to be paid from the property prior to other creditors. The amount of the secured claim cannot exceed the value of the property. Any amount owed to the creditor in excess of the value of the property is an unsecured claim. Examples of liens on property include a mortgage on real estate or a security interest in a car.

A lien may be voluntarily granted by a debtor or may be obtained through a court proceeding. In some states, a court judgment is a lien. A claim also may be secured if the creditor owes the debtor money (has a right to setoff).

Unsecured Claim

An unsecured claim is one that does not meet the requirements of a secured claim. A claim may be partly unsecured if the amount of the claim exceeds the value of the property on which the creditor has a lien.

Claim Entitled to Priority Under 11 U.S.C. §§ 507(a) Priority claims are certain categories of unsecured claims that are paid from the available money or property in a bankruptcy case before other unsecured claims.

Redacted

A document has been redacted when the person filing it has masked, edited out, or otherwise deleted, certain information. A creditor should redact and use only the last four digits of any social-security, individual's taxidentification, or financial-account number, all but the initials of a minor's name and only the year of any person's date of birth.

Evidence of Perfection

Evidence of perfection may include a mortgage, lien, certificate of title, financing statement, or other document showing that the lien has been filed or recorded.

INFORMATION

Acknowledgement of Filing a Claim

To receive acknowledgment of your filing, you may either enclose a stamped self-addressed envelope and a copy of this proof of claim or to view your filed proof of claim you may access the court's PACER system (www.pacer.psc.uscourts.gov) for a small fee to view your filed proof of claim.

Offers to Purchase a Claim

Certain entities are in the business of purchasing claims for an amount less than the face value of the claims. One or more of these entities may contact the creditor and offer to purchase the claim. Some of the written communications from these entities may easily be confused with official court documentation or communications from the debtor. These entities do not represent the bankruptcy court or the debtor. The creditor has no obligation to sell its claim. However, if the creditor decides to sell its claim, any transfer of such claim is subject to FRBP 3001(e), any applicable provisions of the Bankruptcy Code (11 U.S.C. § 101 et seq.), and any applicable orders of the bankruptcy court.

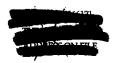
Case 08-35653-KRH Doc 7623 Filed 05/20/10 Entered 05/21/10 10:05:50 Desc Main In Re: Officult City Stores West Coast, INC. Debtor, Calobornesiat Page 14 of 28 http://dx.doi.org/10.1016/10.10

SCHEDULE F - CREDITORS HOLDING UNSECURED NONPRIORITY CLAIMS

CREDITOR'S NAME AND MAILING ADDRESS INCLUDING ZIP CODE DATE CLAIM WAS INCURRED,
NATURE OF LIEN AND
DESCRIPTION AND MARKET
VALUE OF PROPERTY SUBJECT TO

CONTINGENT, UNLIQUIDATED, DISPUTED

AMOUNT OF CLAIM



EMPLOYEE BENEFITS

LTI: CASH RETENTION AWARDS

Contingent

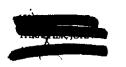
\$40,000.00



SALARY EMPLOYEE CLAIMS
POTENTIAL CLAIMS ARRISING
FROM EMPLOYMENT

Contingent, Unliquidated

\$0.00

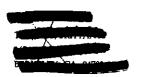


EMPLOYEE BENEFITS

LTI: PERFORMANCE CASH

AWARDS

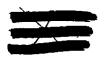
Contingent, Unliquidated Unknown



POTENTIAL REFUND CLAIM

Disputed

\$123,45



HOURLY EMPLOYEE CLAIMS
POTENTIAL CLAIMS ARRISING
FROM EMPLOYMENT

Contingent, Un<u>li</u>quidated Unknown

1502587 - 10167384 THUMANN, ANNE L ADDRESS ON FILE

EMPLOYEE BENEFITS

LTI: UNVESTED RESTRICTED

STOCK AWARD

Contingent, Unliquidated Unknown

1502587 - 10163684 THUMANN, ANNE L ADDRESS ON FILE

EMPLOYEE BENEFITS
SHORT TERM INCENTIVE PLAN

Contingent, Unliquidated Unknown

1502587 - 10166862 THUMANN, ANNE L ADDRESS ON FILE EMPLOYEE BENEFITS
LTT: PERFORMANCE CASH
AWARDS

Contingent, Unliquidated Unknown

Turnaround Incentive Program

September 30, 2008



*

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Overview

Leadership is refining and realigning our business, financial and compensation plans.

Business Plan: We are refining our turnaround plan.

Financial Plan: We have partnered with the Board to revise the way we measure second half performance and will use the revised financial plan for our short term incentive plans.

encourage performance and align with our business and financial plans. Compensation Programs: We have reviewed and modified many of our programs to ensure they

Prior plan:

والمراقية والمراوات	
	Performance Criteria
VP and Below Plan	50% EBT as a % of Revenue
	50% Individual Performance

Short Term Incentive Plan — VP and Below Plan

VP and Below Plan 50% 2-3 Team Measures Divided Equally		Performance Criteria
	VP and Below Plan	50% 2-3 Team Measures Divided Equally
50% Individual Performance		50% Individual Performance

50% of payout based on 2-3 team specific measures

- Measures vary by team and will have a significant impact on delivering EBITDA results and supporting the Stores through the Holiday Season.
- Payout will be based on partial year performance. Achieving the revised business plan target, associated with each of the measures, will translate to a 75% payout.

50% based on individual performance

- a 3 rating, 110% for a 4 rating and 120% for a 5 rating. We have maintained the same payout levels based on performance rating: 0% for a 1 or 2 rating, 100% for
- You will have a chance in October to calibrate your objectives with the revised business plan.
- using your original objectives. Recalibration must be in the PE system by October 31, 2008. Otherwise your payout may be calculated

VP and Below Plan: Measures by Team

discrepancy the department will default to participating in the Support Function plan. will be paid as one group based on how the Senior Executive assigned the group...if there is a where the mix of associates may fall into multiple groups. In these cases all associates in the department analysis systems) will determine which group you participate in below. There are a few departments Your cost center/department as defined in Peoplesoft (which is aligned with the financial planning and

Retail, The City, Multi-Channel and Services Teams

Company Gross Margin \$

Company Expense Reduction

Merchandising Team

Company Gross Margin \$

In Stock

Payable Days

Supply Chain and Inventory Team

Company Gross Margin \$

Company Reduction in At Risk and Distressed Inventory

In Stock

Support Functions

Estate/Construction/Business Transformation/Asset Protection/Distribution Includes HR/IT/Legal/Marketing/Finance/Procurement/Internal Communications/Real

EBITDA

Company Expense Reduction

Circuit City Confidential

Document

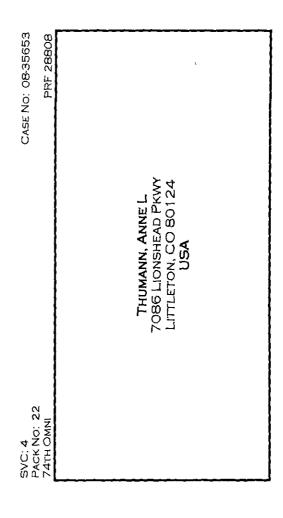


EBITDA Incentive Grid

Domestic results for October through February.

125% Above Business Plan	125%
Above Business Plan	100%
Below Business Plan Revised Business Plan	50%
Below Business Plan	25%
ЕВПОА	% Payout

with the Real Estate Plan. Variances created by more/less openings/closings than planned may be adjusted so that they will not affect the payout. the SEC or if the event would significantly alter the incentive payout calculation. Store openings/closings will be budgeted in accordance benefit is deemed to be a material nonrecurring event if it is classified as a discontinued operation or characterized as such in filings with includes material one-time or non-recurring events (e.g. sale of Intertan) or material charges (e.g. restructure charge). A change or All material unbudgeted events will be included or excluded at the discretion and approval of the Compensation Committee. This e Affect de la T



Gregg M. Galardi, Esq. Douglas M. Foley (VSB No. 34364)
Ian S. Fredericks, Esq. Sarah B. Boehm (VSB No. 45201)
SKADDEN, ARPS, SLATE, MEAGHER & MCGUIREWOODS LLP FLOM, LLP One Rodney Square PO Box 636 Wilmington, Delaware 19899-0636 (804) 775-1000 (302) 651-3000

One James Center 901 E. Cary Street Richmond, Virginia 23219

- and -

Chris L. Dickerson, Esq. SKADDEN, ARPS, SLATE, MEAGHER & FLOM, LLP 155 North Wacker Drive Chicago, Illinois 60606 (312) 407-0700

Counsel to the Debtors and Debtors in Possession

> IN THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF VIRGINIA RICHMOND DIVISION

In re: Chapter 11 CIRCUIT CITY STORES, INC., : Case No. 08-35653 (KRH) et al., Debtors. : Jointly Administered

NOTICE OF DEBTORS' SEVENTY-FOURTH OMNIBUS OBJECTION TO CLAIMS (RECLASSIFICATION OF CERTAIN ALLEGED ADMINISTRATIVE EXPENSES ON ACCOUNT OF EMPLOYEE OBLIGATIONS)

PLEASE TAKE NOTICE THAT the above-captioned Debtors (the "Debtors") filed the Debtors' Seventy-Fourth Omnibus Objection to Claims (Reclassification of Certain Alleged Administrative Expenses on Account of Employee Obligations) (the "Objection") with the Bankruptcy Court. A copy of the Objection is attached to this notice (this "Notice") as Exhibit 1.

PLEASE TAKE FURTHER NOTICE THAT on April 1, 2009, the Bankruptcy Court entered the Order Establishing Omnibus Objection Procedures and Approving the Form and Manner of

the Notice of Omnibus Objections (Docket No. 2881) (the "Order"), by which the Bankruptcy Court approved procedures for filing omnibus objections to proofs of claim and requests for allowance and payment of administrative expenses and/or cure claims (collectively, the "Claims") in connection with the above-captioned chapter 11 cases (the "Omnibus Objection Procedures").

Specifically, the Objection seeks to reclassify and/or modify certain claims, including your claim(s), listed below, all as set forth in the Objection.

TO:	Claim To Be Reclassified	Claim Amount As Filed	Claim Classification As Filed	Classification As Modified
Thumann, Anne L 7086 Lionshead Pkwy Littleton, CO 80124 USA	14097	\$61,444.92	Administrative Priority	General Unsecured

YOU ARE RECEIVING THIS NOTICE BECAUSE THE PROOF(S) OF CLAIM LISTED HEREIN THAT YOU FILED AGAINST ONE OR MORE OF THE DEBTORS IN THE ABOVE-CAPTIONED CHAPTER 11 CASES ARE SUBJECT TO THE OBJECTION. YOUR RIGHTS MAY BE AFFECTED BY THE OBJECTION. THEREFORE, YOU SHOULD READ THIS NOTICE (INCLUDING THE OBJECTION AND OTHER ATTACHMENTS) CAREFULLY AND DISCUSS THEM WITH YOUR ATTORNEY. IF YOU DO NOT HAVE AN ATTORNEY, YOU MAY WISH TO CONSULT ONE.

MOREOVER, PURSUANT TO RULE 3007-1 OF THE LOCAL RULES OF THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF VIRGINIA AND THE OMNIBUS OBJECTION PROCEDURES, UNLESS A WRITTEN RESPONSE AND A REQUEST FOR A HEARING ARE FILED WITH THE CLERK OF THE COURT AND SERVED ON THE OBJECTING PARTY BY 4:00 P.M. (EASTERN TIME) ON JUNE 1, 2010, THE COURT MAY DEEM ANY OPPOSITION WAIVED, TREAT THE OBJECTION AS CONCEDED AND ENTER AN ORDER GRANTING THE RELIEF REQUESTED WITHOUT A HEARING.

Critical Information for Claimants Choosing to File a Response to the Objection

Who Needs to File a Response: If you oppose the relief requested in the Objection and if you are unable to resolve the Objection with the Debtors before the deadline to respond, then you must file and serve a written response (the "Response") to the Objection in accordance with this Notice.

If you do not oppose the relief requested in the Objection, then you do not need to file a written Response to the Objection and you do not need to appear at the hearing.

Response Deadline: The Response Deadline is 4:00 p.m. (Eastern Time) on June 1, 2010 (the "Response Deadline").

THE BANKRUPTCY COURT WILL ONLY CONSIDER YOUR RESPONSE IF YOUR RESPONSE IS FILED, SERVED AND RECEIVED BY THE RESPONSE DEADLINE.

Your Response will be deemed timely filed only if the Response is <u>actually received</u> on or before the Response Deadline by the Bankruptcy Court at the following address:

Clerk of the Bankruptcy Court United States Bankruptcy Court 701 East Broad Street - Room 4000 Richmond, Virginia 23219

Your Response will be deemed timely served only if a copy of the Response is actually received on or before the Response Deadline by the Debtors' attorneys:

SKADDEN, ARPS, SLATE, MEAGHER MCGUIREWOODS LLP & FLOM, LLP One Rodney Square PO Box 636 Wilmington, DE 19899-0636 Attn: Gregg M. Galardi

Richmond, VA 23219 Attn: Douglas M. Foley Attn: Sarah B. Boehm

One James Center

901 E. Cary Street

- and -

Attn: Ian S. Fredericks

SKADDEN, ARPS, SLATE, MEAGHER & FLOM, LLP 155 North Wacker Drive Chicago, Illinois 60606 Attn: Chris L. Dickerson

The status hearing on the Objection will be held at 10:00 a.m. (Eastern Time) on June 8, 2010 at:

> United States Bankruptcy Court 701 East Broad Street - Courtroom 5100 Richmond, Virginia 23219

If you file a timely Response, in accordance with the Objection Procedures, you do not need to appear at the status hearing on the Objection.

Procedures for Filing a Timely Response and Information Regarding the Hearing on the Objection

Contents. To facilitate a speedy and non-judicial resolution of a Claim subject to the Objection, any claimant filing a Response shall use its best efforts to include the following (at a minimum) in its filed Response, to the extent such materials are not attached to its proof of claim:

> a caption setting forth the name of the a. Bankruptcy Court, the name of the Debtors, the case number and the title of the Objection to which the Response is directed;

- b. the claimant's name and an explanation for the amount of the Claim;
- c. a concise statement, executed by (or identifying by name, address and telephone number) a person with personal knowledge of the relevant facts that support the Response, setting forth the reasons why the Bankruptcy Court should overrule the Objection as to the claimant's claim, including, without limitation (to the extent not set forth in its proof of claim), the specific factual and legal bases upon which the claimant intends to rely in support of its Response and its underlying Claim;
- d. a copy of or identification of any other documentation or other evidence of the Claim, to the extent not already included with the Claim that the claimant presently intends to introduce into evidence in support of its Claim at the hearing; provided, however, that for a Response filed in support of a Claim arising out of a lease of real property, the Response need not attach such lease if the claimant indicates its willingness to provide such documentation upon request;
- e. a declaration of a person with personal knowledge of the relevant facts that support the Response; and
- f. the claimant's address, telephone number and facsimile number and/or the name, address, telephone number and facsimile number of the claimant's attorney and/or designated representative to whom the attorneys for the Debtors should serve a reply to the Response, if any (collectively, the "Notice Address"). If a Response contains Notice Address that is different from the name and/or address listed on the Claim, the Notice Address will control and will become the service address for future service of papers with respect to all of the claimant's Claims listed in the Objection (including all Claims to be

- reclassified) and only for those Claims in the Objection.
- g. To the extent such person differs from the person identified pursuant to subjection e, above, the name, address, telephone number, facsimile number, and electronic mail address of the representative of the claimant (which representative may be the claimant's counsel) party with authority to reconcile, settle or otherwise resolve the Objection on the claimant's behalf (collectively, the "Additional Addresses"). Unless the Additional Addresses are the same as the Notice Addresses, the Additional Address will not become the service address for future service of papers.

Additional Information. To facilitate a resolution of the Objection, your Response should also include the name, address, telephone number and facsimile number of the party with authority to reconcile, settle or otherwise resolve the Objection on the claimant's behalf. Unless the Additional Addresses are the same as the Notice Addresses, the Additional Addresses will not become the service address for future service of papers.

Failure to File Your Timely Response. If you fail to file and serve your Response on or before the Response Deadline in compliance with the procedures set forth in this Notice, the Debtors will present to the Bankruptcy Court an appropriate order granting the relief requested in the Objection without further notice to you.

Each Objection Is a Contested Matter. Each Claim subject to the Objection and the Response thereto shall constitute a separate contested matter as contemplated by Bankruptcy Rule 9014, and any order entered by the Bankruptcy Court will be deemed a separate order with respect to such claim.

Additional Information

Requests for Information. You may also obtain a copy of the Objection or related documents on the internet, by

accessing the website of the Debtors at www.kccllc.net/circuitcity.

Reservation of Rights. Nothing in this Notice or the Objection constitutes a waiver of the Debtors' right to assert any claims, counterclaims, rights of offset or recoupment, preference actions, fraudulent-transfer actions or any other claims against you by the Debtors. Unless the Bankruptcy Court allows your Claims or specifically orders otherwise, the Debtors have the right to object on any grounds to the Claims (or to any other Claims or causes of action you may have filed or that have been scheduled by the Debtors) at a later date on any grounds or bases. In such event, you will receive a separate notice of any such objections.

Dated: May 6, 2010

Richmond, Virginia

SKADDEN, ARPS, SLATE, MEAGHER & FLOM, LLP Gregg M. Galardi, Esq. Ian S. Fredericks, Esq. P.O. Box 636 Wilmington, Delaware 19899-0636 (302) 651-3000

- and -

SKADDEN, ARPS, SLATE, MEAGHER & FLOM, LLP Chris L. Dickerson, Esq. 155 North Wacker Drive Chicago, Illinois 60606 (312) 407-0700

- and -

MCGUIREWOODS LLP

/s/ Douglas M. Foley Douglas M. Foley (VSB No. 34364) Sarah B. Boehm (VSB No. 45201) One James Center 901 E. Cary Street Richmond, Virginia 23219 (804) 775-1000

Counsel for Debtors and Debtors in Possession

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